

PPL Emerging Leaders Program

Overview

The PPL Emerging Leadership (EL) Program is designed to help develop high potential, innovative leaders within the organization. EL is a nine-month program with cohort members meeting January through September (no July meeting) with final project presentations & graduations in October 2023. This program features both educational and experiential components. Each cohort consists of 15 staff members from across the organization.

Description

The program will include four 2 days sessions, four 1 day sessions, and one ½ day for presentations and graduation. The sessions will be held **in-person** and include leadership development through learning about PPL’s 8 Leadership Competencies, leading through a race equity lens, effective communication, problem-solving, strategic planning, leadership/personality inventory, 1:1 leadership coaching, and a cohort project.

Qualifications*

We are seeking individuals who:

1. Have potential for leadership or are excelling in leadership capacity currently.
2. Are committed, motivated and interested in developing as a leader.
3. Are full-time staff in good, professional standing.
4. Have been an employee for more than six months.
5. Are able to commit to the full 9-month program.
6. Have taken the Intercultural Development Inventory IDI.

**Director/Executive level are exempt.*

Application Process

Interested candidates would need to provide:

1. An up-to-date resume. *Please make sure you include current affiliations, professional organizations, volunteering, etc.*
2. A letter of interest.
3. A nomination letter.

Timeline:

Date	Event
Monday October 31, 2022	Announce cohort & open Application
Friday, November 18, 2022	Application deadline @ 5:00pm
Nov 28 – Dec 2, 2022	Selection Decision Process by committee
Tuesday, Dec 6, 2022	Announce EL Cohort #3
Thursday, January 19 & 20, 2023	Cohort #3 Kick-Off & Orientation

